

# AIRCRAFT CARRIER

LAND. LEARN. LAUNCH.

 RESTORATION  
CHURCH

MISSION  
HANDBOOK



The mission of Restoration Church is to empower people to be **world changers** by releasing them into their full potential in the Kingdom of God.



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# NOTE FROM OUR PASTOR

In the fall of 2015, during our first year as a church, I read the book *Gaining by Losing* by J.D. Greear. In the book, Greear used an analogy that has profoundly impacted our culture at Restoration Church. He talked about two kinds of ships: cruise ships and **Aircraft Carriers**. Both ships carry roughly the same amount of people. However, one is outfitted for the wants and needs of its passengers, while the other's purpose is to prepare its passengers for the **mission** ahead. The imagery was powerful, and I knew immediately which type of ship we wanted to emulate as a church.

Today, in our seventh year of living on **mission**, we are weekly seeing more people **land** on our **Aircraft**

**Carrier**. However, the goal is not to get comfortable within our church walls but to equip people for our **mission** outside the walls — every family, neighborhood, workplace, school and business. We desire for Restoration to be a catalyst to help more people **learn** how to be activated into their full potential in the Kingdom of God and then **launch** them out as world changers into the incredible **mission** God has prepared for them. **Our mission is to prepare you for your mission.**

As we look to expand our **Aircraft Carrier**, we must keep this mindset our priority. Thank you for investing in a **mission** that has eternal impact.



**Greg Johnson**  
Lead Pastor

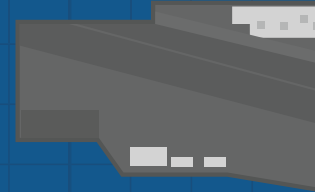
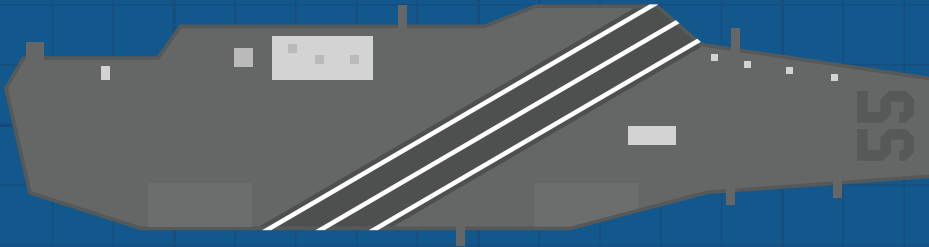


**“For we are God’s  
handiwork,  
created in Christ  
Jesus to do good  
works, which God  
prepared in  
advance for us  
to do.”**

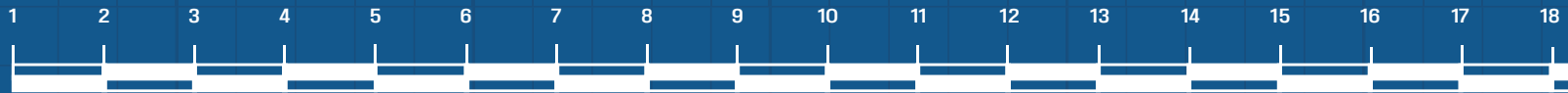
EPHESIANS 2:10 (NIV)

# AIRCRAFT CARRIER INITIATIVE OVERVIEW

To accomplish the **mission** of seeing our community transformed through Jesus, we need to make room for more people. **Aircraft Carrier** is a three-year initiative designed to fulfill three goals: make room for more people to **land** on our campus, **learn** their Ephesians 2:10 calling, and **launch** into the **mission** God has for them.



Our three-year, one-fund goal of \$21 million will provide the means to accomplish these three goals and cover three years of annual operating expenses.





## LAND

Build a 40,000 sq. ft. facility to create more space for weekly worship and ministry activity while renovating our current building to accommodate more children.



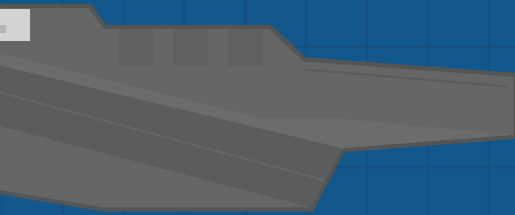
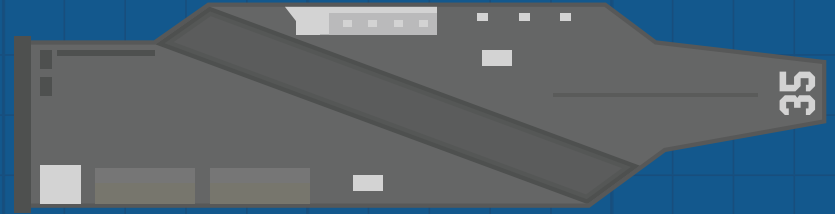
## LEARN

Increase our capacity to engage more people in weekly equipping opportunities to help them live life on **mission**.



## LAUNCH

Empower more people to fully engage in the world-changing **mission** God has uniquely placed on their lives.



19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36

# OBJECTIVE ONE

# LAND







We have designed a 40,000 sq. ft. facility that will allow us to accommodate more people in weekly worship services and ministry opportunities. Additionally, we will renovate our current facility to accommodate more children. Our plans include:

- ⊕ 900-seat worship center
- ⊕ Spacious lobby/multi-purpose event space
- ⊕ Multiple classrooms
- ⊕ Flexible gathering space
- ⊕ Children's building remodel
- ⊕ Office space



**900-SEAT WORSHIP CENTER**  
**SPACIOUS LOBBY / MULTI-PURPOSE**  
**EVENT SPACE**  
**MULTIPLE CLASSROOMS**





**FLEXIBLE GATHERING SPACE**



**CHILDREN'S BUILDING REMODEL**

OBJECTIVE TWO

# LEARN





We will increase our capacity to engage more people in weekly equipping opportunities, in order to be activated into their full potential in the Kingdom of God.

- ⊕ ReEngage
- ⊕ ReGeneration
- ⊕ Young Adult Gathering
- ⊕ Life Group Gatherings
- ⊕ Student Ministry Life Groups
- ⊕ Women's Events
- ⊕ Men's Events
- ⊕ Destiny Sports Camp  
(summer children event)
- ⊕ Zoi Mazi (summer student event)
- ⊕ Kid's Day Out





OBJECTIVE THREE

# LAUNCH







With more people fully engaged in changing their world, we will invest in even more local and international ministry partners outside the walls of Restoration Church, such as:

- ⊕ CoreLuv
- ⊕ Under Over Fellowship
- ⊕ Kids' Meals
- ⊕ YoungLife
- ⊕ 7 More
- ⊕ Into Abba's Arms
- ⊕ Journey Home
- ⊕ Gateway Stories
- ⊕ The HUGG Collective
- ⊕ God's Garage
- ⊕ GEM
- ⊕ Love Fosters Hope





PRIMARY GOAL  
**100%**  
ENGAGEMENT

SECONDARY GOAL  
**\$21M**

## OUR GOALS

The Primary Goal of our **Aircraft Carrier** initiative is for every person who calls Restoration Church home would actively participate in this expanded generosity initiative. To accomplish this three-year **mission**, we will need God to expand our generosity in ways only He can.

The Secondary Goal of our **Aircraft Carrier** initiative is to raise \$21 million over the next three years as we courageously pursue God's vision for Restoration Church. This will allow us to help more people **land, learn** and **launch** into their **mission**. This is how we change the world!

Our prayer is that as we all join in this **mission**, God will use this spiritual journey to help develop our faith as we expand our **Aircraft Carrier** together!

# ONE FUND

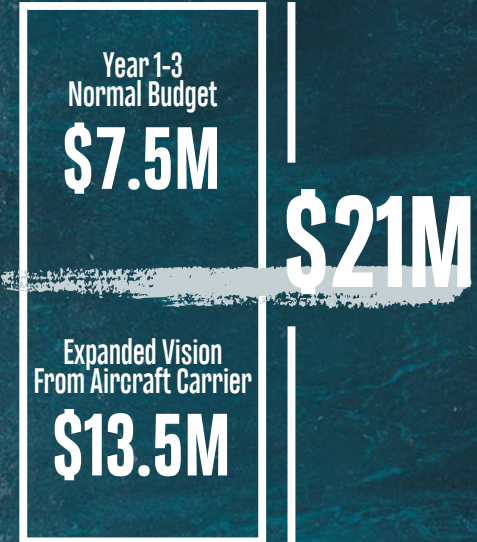
Traditional giving is often separated into categories such as tithes and offerings, missions, building funds, etc. However, God has not called Restoration to several tasks, but to ONE **mission**: empowering people to be world-changers by releasing them into their full potential in the Kingdom of God. Everything Restoration does falls under this singular **mission**, from weekend services to specific age-group gatherings, and from community engagement to missions work.

The **Aircraft Carrier** initiative is the next chapter in this **mission**. Therefore, all giving will go into ONE FUND to see the entirety of our **mission** realized. Every financial gift made will go into the same fund in order to help us continue building a platform for people to **land** on our campus, **learn** how to live the way God designed and **launch** them into the community.

On Sunday, October 31, you are invited to make a three-year **Aircraft Carrier** commitment. We believe God will reveal to you the ONE number that will represent your total, sacrificial, generous gift to see God's Kingdom come through the ministry of Restoration Church over the next three years.

The Apostle Paul challenged the early church with this: "Since you excel in so many ways — in your faith, your gifted speakers, your knowledge, your enthusiasm, and your love from us — I want you to excel also in this gracious act of giving." (2 Cor 8:7, NLT)

His words still ring true to us today, therefore, we are asking you to take a big step of faith in your generosity as we pursue the **mission** to which God has called us.



# THE GIVING LADDER

Before beginning any journey, you must identify two things: where you are and where you are going. The Giving Ladder is a guide to increasing your generosity as the Holy Spirit leads you. Generosity often happens one step at a time, like rungs on a ladder. As you fast and pray, ask God to help you take the next step in your generosity to fulfill the **mission** He has placed in front of us.

## 5 - LEGACY GIVER

Giving extravagantly to the work of God's Kingdom

## 4 - SACRIFICIAL GIVER

Sacrificing beyond the tithe by asking, "What am I not giving and why?"

## 3 - PERCENTAGE GIVER

Giving intentionally 10% of income as a tithe to the Lord [Malachi 3]

## 2 - CONSISTENT GIVER

Giving regularly and consistently to God's Kingdom

## 1 - INITIAL GIVER

Taking your first step of faith to give

# Three-Year Gift Chart

GIFTS NEEDED	THREE-YEAR GIFT LEVEL	ANNUAL GIFT	MONTHLY GIFT	GIFT LEVEL TOTAL
1	\$3,500,000	\$1,166,667	\$97,223	\$3,500,000
1	\$2,000,000	\$666,667	\$55,556	\$2,000,000
1	\$1,000,000	\$333,334	\$27,778	\$1,000,000
2	\$750,000	\$250,000	\$20,834	\$1,500,000
3	\$625,000	\$208,334	\$17,362	\$1,875,000
3	\$500,000	\$166,667	\$13,889	\$1,500,000
6	\$350,000	\$116,667	\$9,723	\$2,100,000
6	\$250,000	\$83,334	\$6,945	\$1,500,000
8	\$150,000	\$50,000	\$4,167	\$1,200,000
10	\$100,000	\$33,334	\$2,778	\$1,000,000
10	\$75,000	\$25,000	\$2,084	\$750,000
12	\$60,000	\$20,000	\$1,667	\$720,000
15	\$50,000	\$16,667	\$1,389	\$750,000
15	\$30,000	\$10,000	\$834	\$450,000
20	\$25,000	\$8,334	\$695	\$500,000
30	\$10,000	\$3,334	\$278	\$300,000
40	\$5,000	\$1,667	\$139	\$200,000
62	\$2,500	\$834	\$70	\$155,000
<b>TOTAL MISSION GOAL</b>				<b>\$21,000,000</b>

# COMMITMENT CARD

\$

What I/we would normally give in a year  
(regular giving, special projects, missions, etc.)

+\$

My/Our expanded annual generosity  
as part of the Aircraft Carrier Initiative

= \$

x 3 years



\$

Gifts from my/our stored resources

+\$

## MY/OUR TOTAL THREE-YEAR COMMITMENT

\$

October 2021 - October 2024

Name(s)

Address

Email



# FAQ

## 1. What is the Aircraft Carrier Initiative?

God is uniquely positioning Restoration to increase our influence for the cause of Jesus through our investment in this three-year initiative, which addresses three critical areas of opportunity. We will expand our campus for more people to **land** by building a 40,000 sq. ft. facility, create space for more people to **learn** how to live out their Ephesians 2:10 calling, and **launch** them outside the walls of Restoration Church.

## 2. Will our church change?

In short, **NO**. We are a church on a mission. The only thing that will change is enhanced ministry opportunities that come with having a larger facility.

## 3. Why do we need a larger building?

Simply put, we are in a high-growth area, and God continues to add to our numbers. We have over 850 adults in our weekly worship services and an average of 250 children. Our classrooms are consistently full. Guests are regularly seated in the lobby for overflow. Many of our ministries are restricted because of our limited space.

## 4. What will children spaces look like?

Our current building will be remodeled to accommodate more children. This new kid's area will incorporate safe spaces designed specifically for each age group in order for them to experience God on their level and in their current stage of life.

# FAQ

## CONTINUED

### 5. How much will construction and remodeling cost?

We estimate the total cost of this phase to be \$14.25 million, which includes architecture, engineering, construction materials, labor, and everything necessary to begin operating effectively.

### 6. Can we afford this building?

Yes, but we will need to take generosity to a new level. This is an “all-hands-on-deck” initiative, meaning it will depend on our entire congregation’s generosity. The goal is to be debt-free at the end of the three-year period. We will be expedient to pay off any debt as quickly as possible, as we desire to continue pouring money into ministry.

### 7. What type of outside help are we receiving for this project?

We have contracted with Studio Red to provide the architectural design of our building. In addition, we have a general contractor for the management of construction.

### 8. How long is the construction process? When will we move in?

The new construction will take roughly 14 months, and the remodel of our current building will take an additional nine months. Our goal is to break ground on the new construction by May 2022, with a move-in date of August 2023. The remodel will be done in sections since it will continue to be used regularly. Its estimated completion is Summer 2024.

# FAQ CONTINUED

## 9. Will there be more construction in the future?

Yes. Our next phase will be an outdoor covered pavilion/basketball court and turfed green space to accommodate large outdoor gatherings.

## 10. What are you asking of me?

We want you to join us on the Restoration journey. Start by praying and asking God for guidance in how He wants you to contribute to this initiative. Gather your family together to discuss what this commitment will mean for the next three years as you follow God's will.

## 11. How do I give to the Aircraft Carrier Initiative?

We offer several different methods for processing your financial gifts. You can automate your giving online or through your bank, text to give, write a check, or give cash. Visit [restorationchurchwf.org/giving](https://restorationchurchwf.org/giving) to safely and securely give online. You may also choose to be creative as you explore ways you and your family can invest in this initiative. Stored assets you own, as well as gifts of appreciated property (stocks, real estate, mutual funds, precious metals, jewelry, artwork, collectibles, etc.) often make great gifts with significant tax advantages. Please consult with a financial professional for advice related to your particular circumstances. If you need assistance processing your financial contribution, please do not hesitate to email us at [info@restorationchurchwf.org](mailto:info@restorationchurchwf.org).

# FAQ

## CONTINUED

### 12. What if I have more questions?

Please email [info@restorationchurchwf.org](mailto:info@restorationchurchwf.org) with any questions you may have, and we will respond to you as soon as possible.







**“A ship in port is safe, but that’s  
not what ships are built for.”**

GRACE HOPPER



RESTORATION  
CHURCH

[restorationchurchwf.org](http://restorationchurchwf.org)